



# St. Mary, Star of the Sea Catholic Church, Astoria, Oregon

## Employment Application

Date: \_\_\_\_\_

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ MI: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip \_\_\_\_\_

Telephone # (home): \_\_\_\_\_ (mobile): \_\_\_\_\_

Email Address: \_\_\_\_\_

May we call you at your current employment?      Yes                      No

We are committed to providing equal employment opportunities for all persons without discrimination based on race, color, sex, national origin, age, disabilities, veteran status, or on-the-job injuries. As a religious organization, however, the Archdiocese is not subject to various anti-discrimination laws based on religion or religious belief and may make hiring and other employment decisions based on religious belief or practice.

Central to our mission as a Catholic religious organization, we expect all employees to be role models of the Gospel of Jesus Christ, and to share in the teaching ministry of the Catholic Church by modeling Christian values and living an exemplary life, both at and away from work. You will be expected to maintain by your words, actions and lifestyle a position that is in conformity with the teaching, standards, doctrines, laws and norms of the Roman Catholic Church as interpreted by the Archbishop of Portland in Oregon, in his sole discretion.

### General Information

Position applied for: \_\_\_\_\_

Available to work:      Full-time                      Part-time                      Temporary

Do you have a legal right to work in the US?      Yes                      No

Are you at least 18 years of age?      Yes                      No

Religious affiliation: \_\_\_\_\_

Have you ever worked or volunteered for the Catholic Church or a similar organization?      Yes                      No

If yes, where? \_\_\_\_\_

How did you learn about us?      Advertisement                      Friend                      Walk-in      Relative      Other

## Education

Name and Address of School	Major	Years Completed	Degree(s)
High School			
College			
College			
Other (Specify)			

1. Please summarize any skills, training, licenses, and/or certificates that may qualify you as being able to perform job-related functions in the position you are applying for.

2. Why do you want to be considered for employment here?

3. Please list any job-related professional trade, business, civic activities, organization, and/or associations. (You may choose to omit those that indicate race, color, national origin, ancestry, or disability, etc.)

4. Are you able to perform all the essential functions of the job you are applying for with or without reasonable accommodation? Yes No

If no, please explain:

5. Have you ever been the subject of allegations related to misconduct with children?

Yes No

If yes, please explain:

## Employment History

Please list your present and past work experience for the last 10 years beginning with your current job. We will contact your current/ most recent employer only after an offer has been extended unless you indicated below that we may contact them now. You may include volunteer activities/positions. Attach an additional page if necessary. Please complete this section even if you have submitted a resume.

Current Employer	Name of employer:				
	Telephone #:				
	Address:				
	Employment dates:		(From)	(To)	
	Position:		Supervisor:		
	Description of duties:		Ok to call at workplace?		Yes
Reason for leaving:					
Previous Employer	Name of employer:				
	Telephone #:				
	Address:				
	Employment dates:		(From)	(To)	
	Position:		Supervisor:		
	Description of duties:		Ok to call at workplace?		Yes
Reason for leaving:					
Previous Employer	Name of employer:				
	Telephone #:				
	Address:				
	Employment dates:		(From)	(To)	
	Position:		Supervisor:		
	Description of duties:		Ok to call at workplace?		Yes
Reason for leaving:					

Have you ever been suspended or asked to resign a position? Yes No

Is there anything else you would like to tell us about yourself that would help qualify you for this job?

Please list 3 professional references:

Name/Job Title	Organization	Telephone #	Years Known

## Certification and Authorization Information Release

I certify that the information in this application is true and correct to the best of my knowledge, and I agree to allow the Employer to verify any of this information, unless I indicate in writing to the contrary. I authorize the references and other persons listed on this application, as well as other persons contacted, to verify this and other information I supply in connection with this application, to provide any and all information concerning my previous employment, and/or to supply any other pertinent details they may have. I also release and discharge to the extent permitted by law the Archdiocese, its employees, any individual or agency obtaining information for the Archdiocese, my personal and professional references, and my former employers, from any and all claims, damages, losses, liabilities, costs, and other expenses from disclosing information in connection with this application. I understand that any misinterpretation, falsification, or substantial omission on this application may result in my failure to receive an offer or, if I am hired, my dismissal from employment.

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Applicant Signature

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Date

## At-Will Employment Statement

I understand that, if I am hired, in the absence of a written employee agreement that states otherwise, I may terminate my employment with the Archdiocese at any time, for any reason. The Archdiocese may do the same. This application does not constitute an agreement or contract for employment for any specified period or definite duration.

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Applicant Signature

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Date=

## Background Check Statement

I understand that all offers of employment are contingent upon providing satisfactory proof of my identity and legal authority to work in the United States and successful completion of a criminal background check. A background check may include my driving records, court records (civil and criminal), educational and professional credentials, and personal and professional references. This information, which may come from public or private sources, may contain details on my character, experience, work habits, and/or reasons for termination from past employers.

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Applicant Signature

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Date